



**Ministry of Skill Development & Entrepreneurship
Government of India**

Apprenticeship

Directorate General of Training

BACKGROUND

❑ Importance

Apprenticeship training is one of the most efficient ways to develop skilled manpower for industry by using training facilities available in the establishments without putting any extra burden on exchequer to set up training infrastructure.

❑ Apprentice

An apprentice is a person who has entered into a contract of apprenticeship with the employer for apprenticeship training under the Apprentices Act.

❑ Apprentices Act, 1961

Well developed apprenticeship system supported by legislative & administrative arrangements.

APPRENTICES ENGAGED

Trade apprentices

❑ CPSUs & Central Govt. Depts. : 0.36 lakh

❑ SPSUs & Private sector : 1.94 lakh

Graduate, Technician

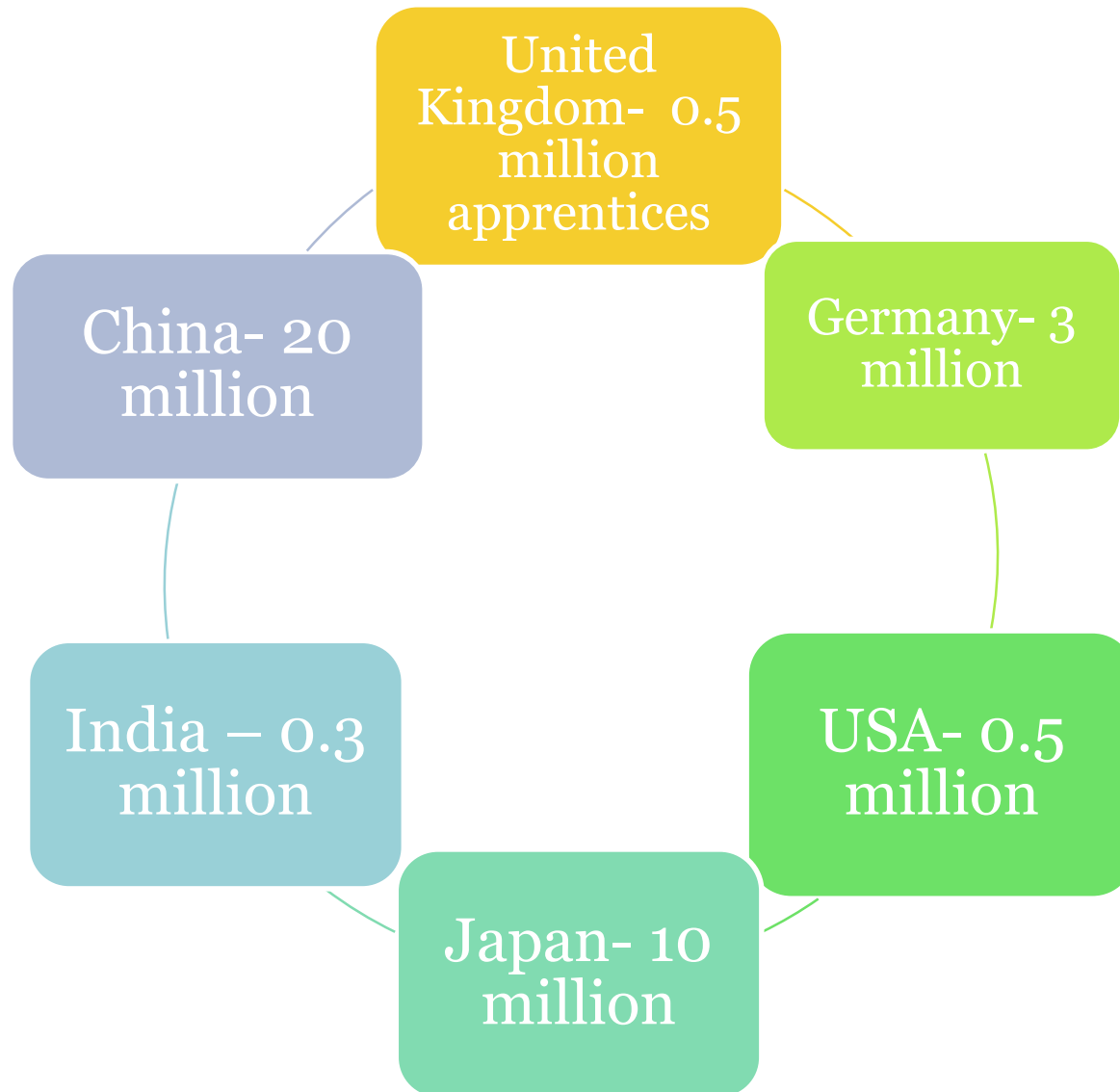
Technician(Voc.) : 0.83 lakh

Total : 3.13 lakh

POTENTIAL AVAILABLE

- ❑ CPSUs, Central Government Depts. : 50 lakh
& Banking sector
- ❑ MSMEs with 6 or more workers: : 20,62,124
- ❑ **Minimum apprentices : 20 lakh**

INTERNATIONAL COMPARISON: NUMBER OF APPRENTICES



FIRST GENERATION REFORMS

Main changes are:

- ❑ Engagement of apprentices in a band of 2.5% to 10% of total strength of establishment
- ❑ Introduction of optional trades
- ❑ Scope has been extended to non-engineering pass outs also.
- ❑ Establishments have been permitted to outsource basic training in an institute of their choice.
- ❑ Aggregation of apprentices through Third Party Agency
- ❑ Submission of returns, other information and contract of apprenticeship through a portal and its time bound approval

Major Issues

- ❑ Entire responsibility rests with employers
- ❑ Lack of basic training facilities
- ❑ Lack of Participation of State Governments
- ❑ Ease of administering

NATIONAL APPRENTICESHIP PROMOTION SCHEME

Notified on 19th August 2016

Major thrust on

- Incentivizing Employers
- Supporting Basic Training
- Integration with other Skill Development Programs- Creating Pathways
- Better Communication and Outreach Strategy

COMPONENTS OF SCHEME

- Reimbursement of 25% of prescribed stipend subject to a maximum of Rs. 1500/- per month per apprentice to all employers.
- Reimbursement of basic training cost in respect of apprentices who come directly from school without any formal training.
- Basic Training supports up to Rs. 7500 for a maximum of 500 hours/3 months).
- Outlay - 10,000 crore (till 2019 -20)

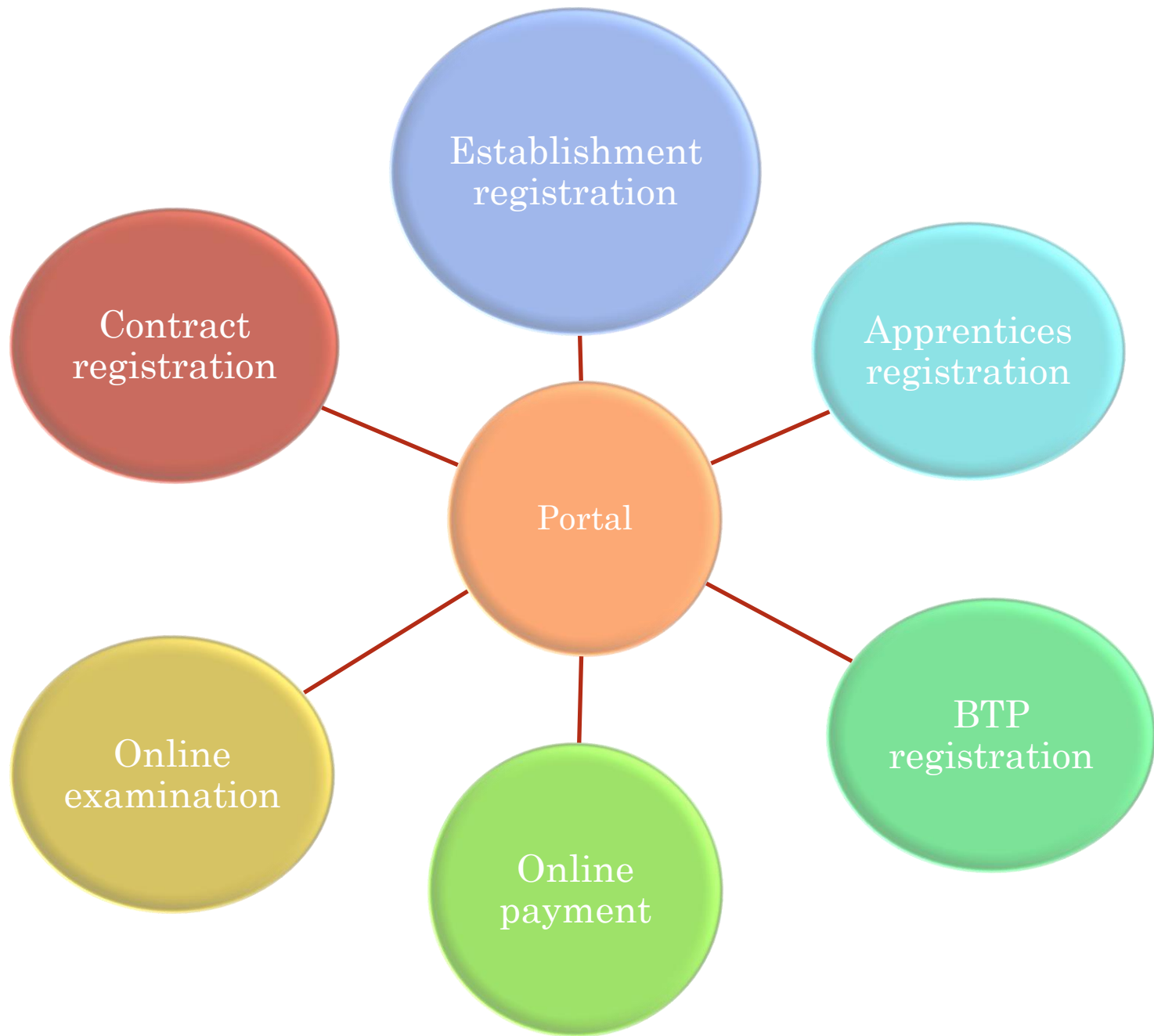
TARGET UNDER NAPS

Financial Year	No. of apprentices to be trained
2016-17	5 lakh
2017-18	10 lakh
2018-19	15 lakh
2019-20	20 lakh

Out of yearly target, 20% will be fresher apprentices

KEY FEATURES

- Online web based platform:
www.apprenticeship.gov.in
- Active involvements of States/Uts
- Wider choices of apprentices:
PMKVY/MES-SDI
- Introducing agents of change:
Brand ambassadors
- Outreach strategy
- Online examination



EMPLOYER REGISTRATION

Online process

Use of existing databases like EPFO, LIN, ESIC, TIN & TAN

Indicate sectors of their choice

Online selection of apprentices

Online submission of contract

APPRENTICE REGISTRATION

Online registration with UID

Four routes of apprentices : ITI pass-outs, Dual-learning mode from ITIs, Trainees from PMKVY/MES, Fresh apprentices without formal training

Can indicate sector & region of their choice

Can approach a potential employer directly

BTP REGISTRATION

Online registration

Types of BTPs: In-house BT of industry, Govt. & Private ITIs, Industry clusters - particularly for MSMEs

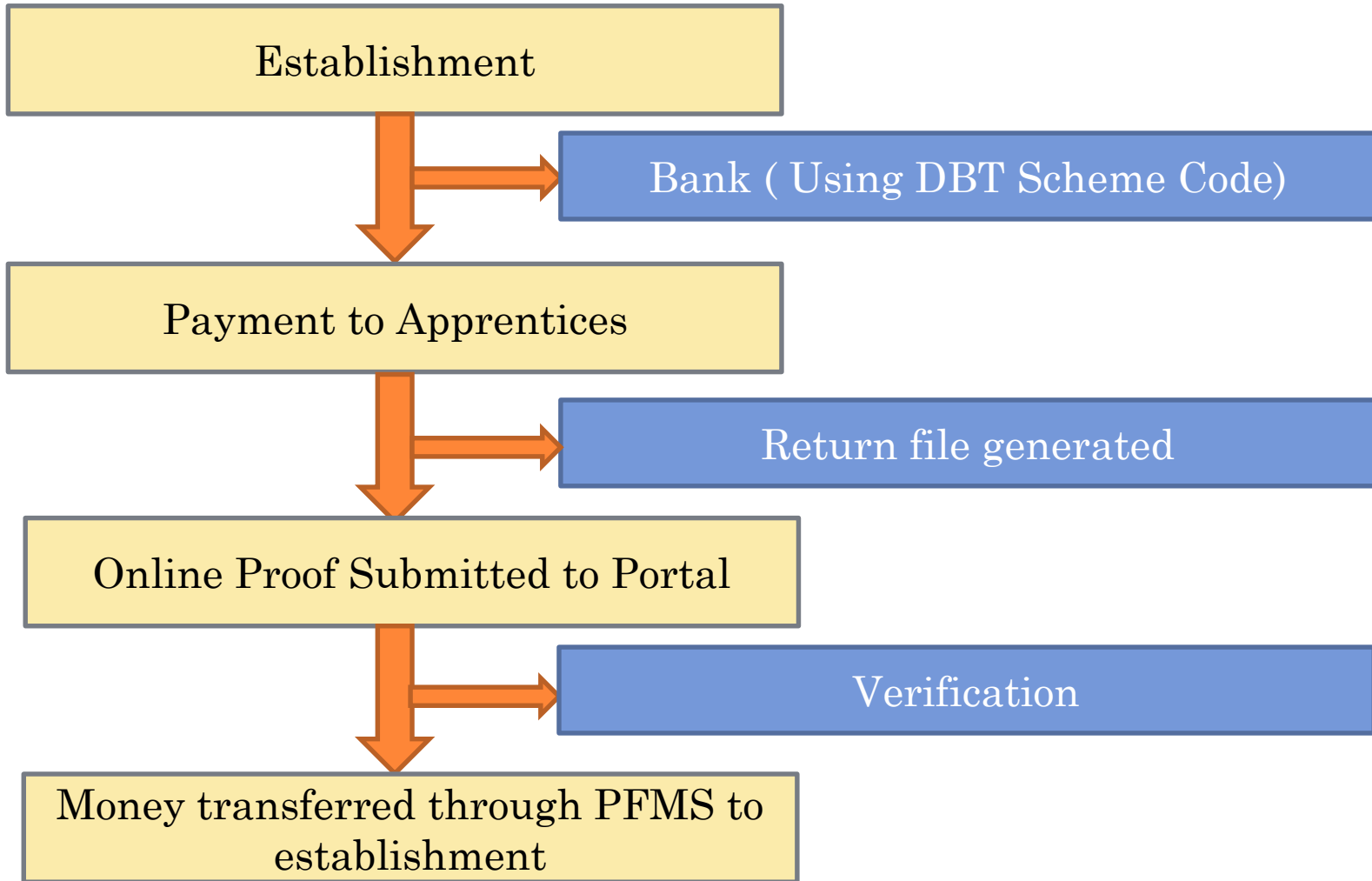
ROUTE

Trainee--Industry--BT/BTP--OJT/Industry

CLAIM PROCESSING

- Payment to be made for On-the-Job component only
- To be reimbursed
- Quarterly claim submission by employer
- Proof of payment to apprentices to be submitted
- Online payment
 - By SAA – For SPSUs & Pvt.
 - By RDs – For CPSUs

PAYMENTS



PAYMENTS: ESTABLISHMENTS TO APPRENTICES

- ❑ Payment to be made using Aadhaar linked bank account of apprentices on monthly basis
- ❑ Response file from banks to be uploaded on the portal
- ❑ Quarterly claim submission by employer to the Government

PAYMENTS: GOVERNMENT TO ESTABLISHMENTS

- ❑ Verification of the claims submitted
- ❑ Payment to the same bank account from which the payment to apprentices was made
- ❑ Online payment approval
 - By SAA – For SPSUs & Pvt.
 - By RDs – For CPSUs

PAYMENTS: GOVERNMENT TO BTP

- ❑ Submission of claim by BTP through portal
- ❑ Payment to the bank account of the BTP through PFMS/NPCI
- ❑ Online payment approval
 - By SAA – For SPSUs & Pvt.
 - By RDs – For CPSUs

OUTREACH STRATEGY

- ❑ Organizing Workshops & meetings.
- ❑ Brand ambassadors
- ❑ Communication plan to reach out to industries/employers – TOR's under finalization
 - CII, FICCI, ASSOCHAM etc.
 - Sectoral associations
 - Local industry chambers/clusters

Thank You



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