

# GOVERNMENT OF TAMIL NADU

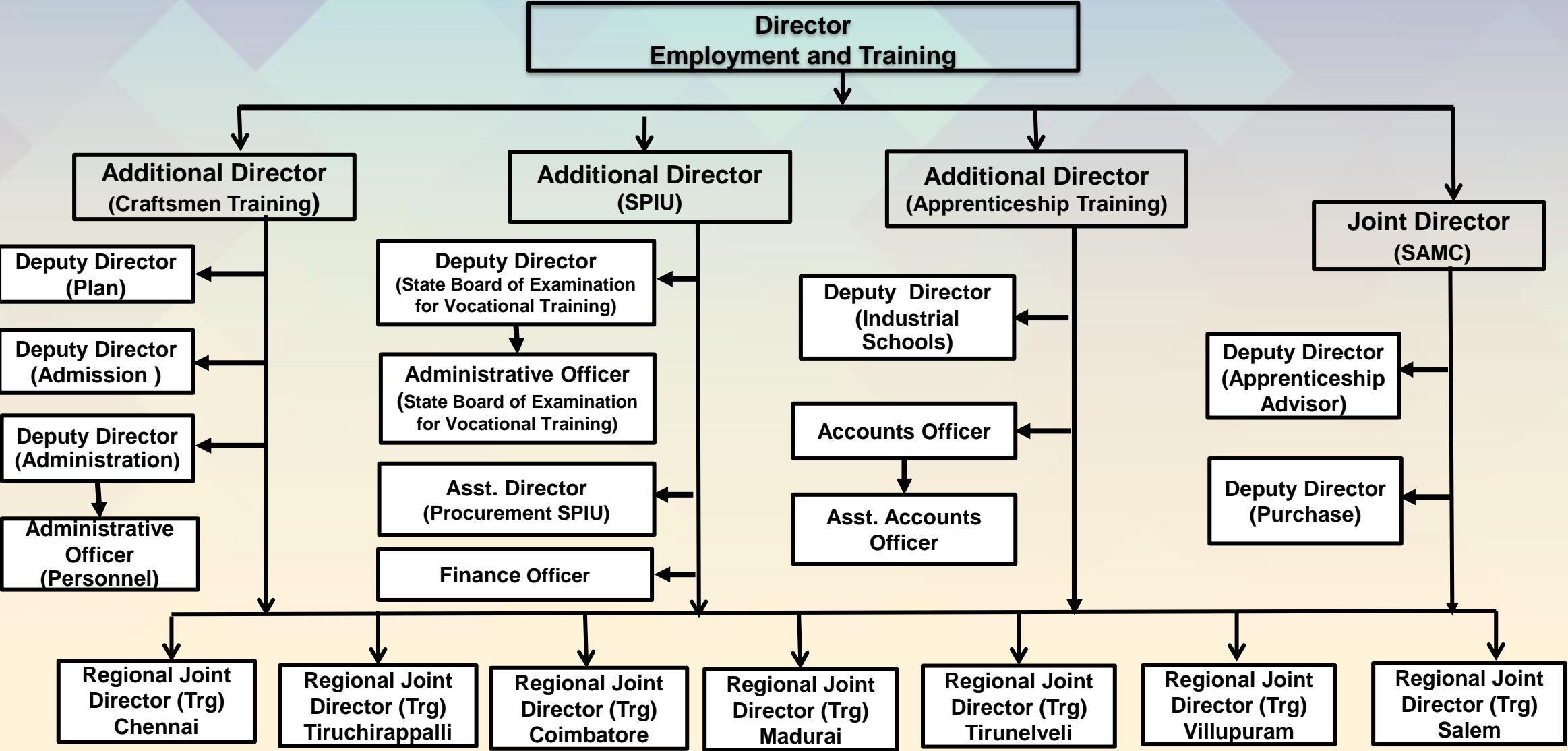
## DEPARTMENT OF EMPLOYMENT AND TRAINING



# INTRODUCTION

- ❖ Craftsmen Training was under the control of Government of India, Ministry of Labour and Employment till 1.11.1956.
- ❖ The administration of Craftsmen Training was transferred to Government of Tamil Nadu on 1.11.1956 A.N.
- ❖ In Tamil Nadu, Craftsmen Training was under the control of Director of Industries and Commerce till 1963.
- ❖ Since the time of its inception, this Department is playing a vital role in the field of Vocational Training and in shaping the craftsmen to meet the existing as well as future manpower requirement through vast network of ITIs in the State.

# Organization Chart (Training Wing)



## ADMINISTRATIVE STRUCTURE

- The Director of Employment and Training is the head of the Department.
- Three Additional Director and One Joint Director are assisting the Director at the State Head Quarters in training wing,
- 7 Regions viz., Chennai, Coimbatore, Madurai, Salem Trichy, Tirunelveli and Villupuram each supervised by Regional Joint Director.
- 91 Government ITIs functioning in the State which functions under the leadership of the Principals in the cadre of Training Officer/ Assistant Director / Deputy Director.
- Various short term skill development programmes and apprenticeship scheme are monitored through District Skill Training Offices.

## **SKILL DEVELOPMENT TRAINING PROGRAMMES**

- ❖ **Craftsmen Training Scheme.**
- ❖ **Apprenticeship Training Scheme.**
- ❖ **National Apprenticeship Promotion Scheme (NAPS)**
- ❖ **Skills Strengthening for Industrial Value Enhancement (STRIVE) Program**
- ❖ **Industrial Schools**



# CRAFTSMEN TRAINING SCHEME



ITIs play a vital role in imparting skill training under Craftsmen Training Scheme and produce technician level work force in the State in different trades.



Systematic training offered in these institutes in different trades to ensure a steady flow of skilled manpower to the industries.



There are 91 Government ITI functioning across the State. Students in the age group of 14 to 40 are admitted in ITIs. No upper age limit for girls.



Training is imparted both for boys and girls in 54 Engineering courses 24 Non-Engineering trades.

# CRAFTSMEN TRAINING SCHEME

- ❖ Industrial Training Institutes play a vital role in economy of the country especially in terms of providing skilled manpower.
- ❖ Entry qualification is 8th pass / 10th pass.
- ❖ Training is imparted in NSQF aligned trades in level 4 and 5 as per NCVT norms.
- ❖ 23,753 trainees admitted and are undergoing training.
- ❖ All the Government ITIs are supported by **Institute Managing Committee** chaired by an Industry Partner along with industry members.



# ADMISSION AND PLACEMENT – 2021

- 23,753 students admitted in 2021-22
- 90% admission
- 70% passed
- 75% placed





## Private Industrial Training Institutes (Self –financing)

- ❖ Private participation in vocational training is encouraged by the Government to supplement the efforts in producing huge number of skilled manpower required for the Industry.
- ❖ 326 Private affiliated ITIs in Tamil Nadu with an intake capacity of 31,288.
- ❖ 19,061 trainees admitted and undergoing training.
- ❖ Private ITIs are affiliated with National Council for Vocational Education and Training (NCVET).
- ❖ National Trade Certificate - is awarded to successful trainees.



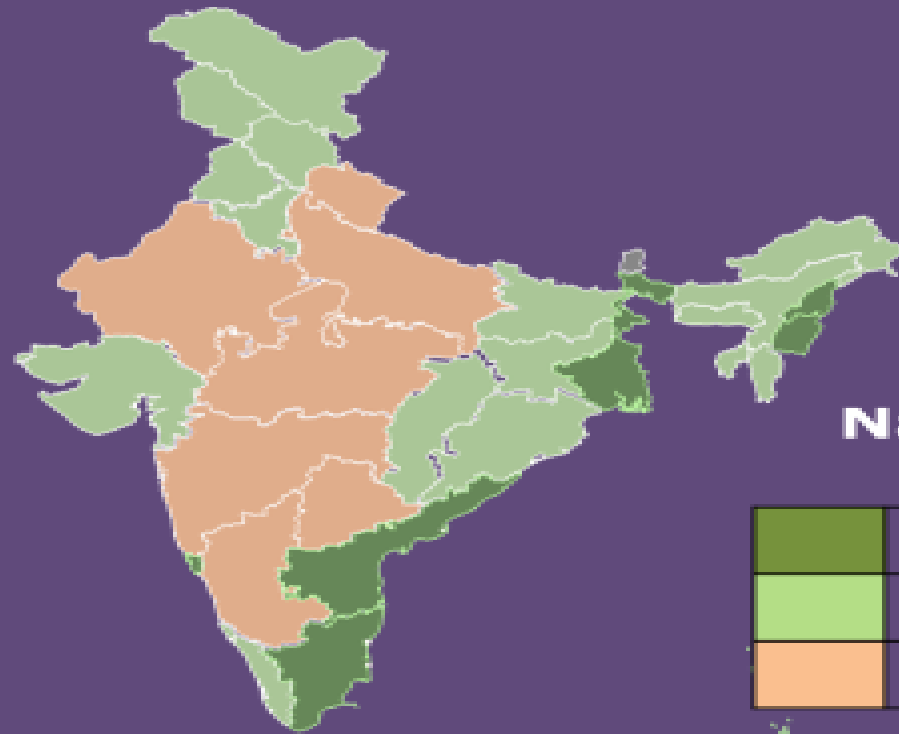
# INDUSTRIAL SCHOOLS

- ❖ 256 Private Industrial Schools functioning in Tamil Nadu.
- ❖ To cater the needs of the local industries and to train the youths depending on the employment opportunities available in districts.
- ❖ Self financing institutes except 21 Industrial Schools which are receiving maintenance grant from the Government.
- ❖ State Directorate is giving recognition to these institutions.
- ❖ These institutions are similar to ITI but they follow the syllabus and norms specified by the State Directorate.
- ❖ Training is offered in 57 trades.
- ❖ Training period ranges from One year to three years.
- ❖ 8<sup>th</sup> Std or 10<sup>th</sup> Std pass candidates are admitted for training.
- ❖ State Level examination is conducted for long term courses.
- ❖ SCVT Certificates are issued to the successful candidates.
- ❖ 4,342 trainees are undergoing training.



# GRADING OF ITI

## NATIONAL LEVEL GRADING



### National Level

States from 1 – 10 <sup>th</sup> rank
States from 11 – 27 <sup>th</sup> rank
States from 28 – 35 <sup>th</sup> rank

**Tamil Nadu is one among  
the first top ten states**

**Out of 81 NCVT affiliated  
Government ITIs**

28-ITIs have 4 star rating

### TN Govt ITIs listed at National level in Top Ten

3 Thiruchendur

4 Madurai(W)

6 Namakkal(W)

8 Trichy

10 Ulundurpettai

### TN Pvt ITIs listed at National level in Top Ten

4 Ramco ITI, Rajapalayam

5 Sri Ramakrishna  
Dalmia ITI, Trichy

8 Sri Ramakrishna Mission  
Vidhyalaya ITI, Coimbatore



# ONLINE ADMISSION PROCESS

## Portal

- Applications are received online through [www.skilltraining.gov.in](http://www.skilltraining.gov.in).

## Selection

- Candidates are selected based on merit and communal rotation every year through Counseling.

## Counselling

- Centralised Online Counselling is conducted by the Nodal Government ITIs located in each District.

## Admission

- Candidates according to their rank will choose the course or ITI as per his or her choice.

The screenshot shows the official website of the Directorate of Employment and Training, Government of Tamil Nadu. The header includes the logo of the Industrial Training Institute (ITI) and the Directorate, along with social media links and navigation menus. The main content area features a video player showing a meeting with officials, and a sidebar with links to various services like ITI Admission, Industrial School Approval, and Registration for Affiliations. Below the video, there is a notice about sealed tenders for infrastructure projects under the 'Transforming 71 G' scheme.

Sealed tenders in two cover system are invited from Indian companies for creation of infrastructure for the project "Transforming 71 G"

Welcome to Industrial Skill Training

ITIs with trade Details - [click here](#)



## Reimbursement of Training Cost to Private ITIs

- ❖ Under this scheme, 50% of the seats available in Private Industrial Training Institutes are filled up through District Counseling under Government quota.
- ❖ State Government is reimbursing the training cost to the private institutes on behalf of the candidates.
- ❖ The reimbursement of the cost of training under the scheme is at the rate of Rs.10,000/- per trainee per year in rural areas and Rs.12,000/- per trainee per year in urban areas.
- ❖ 75% of the reimbursement amount will be initially released to the institute based on the fixed fee and the balance 25% will be released based on the number of passed out candidates.
- ❖ Funds will be released by the Government directly to the institutes through ECS.

# WOMEN EMPOWERMENT THROUGH SKILL TRAINING

- 10 Government ITIs in Guindy, Ambattur, Aundipatti, Dindigul, Madurai, Coimbatore, Salem, Nagercoil, Cuddalore and Pullambadi with total seats of 4,004
- 3,215 women trainees are undergoing training.
- Separate women wings are set up in Government ITIs at Thanjavur, Ramanathapuram, Hosur, Karur and Namakkal with 392 seats.
- 30% of seats are reserved in all Government Industrial Training Institutes.



அரசு தொழிற்பயிற்சி நிலையம் (மகளிர்) – கடலூர்



# APPRENTICESHIP TRAINING SCHEME

- ❖ Apprenticeship Training Scheme aims at skilling the semiskilled youths through on the job practical training in industries to pass outs of Industrial Training Institutes (ITI).
- ❖ The Apprenticeship Training Scheme is implemented through various industry establishments in the State as per the Apprentices Act 1961, enacted in the parliament during December 1961.
- ❖ In the State, Apprenticeship Training is imparted in 56 designated trades
- ❖ Duration of training ranges from 1 year to 2 years depending on the trade.
- ❖ Stipend of Rs.7000/- is currently being provided by the establishments.
- ❖ The examination is conducted twice in a year, in the months of April/May and October/ November.
- ❖ At present 8,284 apprentices are undergoing Apprenticeship Training in various industries.
- ❖ The passed out trainees are awarded with National Apprenticeship Certificate (NAC) by NCVT, Government of India.



APPRENTICESHIP TRAINING AT SCHNEIDER ELECTRIC INDIA PRIVATE LIMITED, CHENNAI.



# NATIONAL APPRENTICESHIP PROMOTION SCHEME (NAPS)

- ❖ The objective of the scheme is to promote apprenticeship training by increasing the engagement of apprentices in industries.
- ❖ Under the scheme, the apprentices and Industries/ Institutions are incentivized as below:
- ❖ Sharing of 25% of prescribed stipend subject to a maximum of Rs. 1500/- per month per apprentice to all apprentices with the employers.
- ❖ Sharing of cost of basic training with Basic Training Providers (BTP), limited to Rs 7500/- for a maximum of 500 hours/ 3 months.
- ❖ Beneficiaries:- ITI passed out trainees, trainees under Dual – learning mode from ITIs, Short term course through (TNSDC) / National Skill Development Corporation (NSDC) / Pradhan Manthri Koushal Vikas Yojana (PMKVY)/ Modular Employable Skills (MES) ,Fresher Apprentices.
- ❖ The candidates must have completed 14 years of age and the maximum age is 21 years.



APPRENTICESHIP TRAINING AT ASHOK LEYLAND LTD CHENNAI.



# Skills Strengthening for Industrial Value Enhancement STRIVE Program

- ❖ Government of India has designed a new scheme to upgrade the Govt. I.T.Is called “Skills Strengthening for Industrial Value Enhancement” (STRIVE).
- ❖ This scheme is to incentivize critical institutional reforms required in the institutional training systems, notably the ITI network and the apprenticeship system.
- ❖ This is a Five year program from 2017 to November’ 2022.
- ❖ This year 13 Government ITIs have been selected and a sum of Rs 29.01 Crore is being funded by Government of India.
- ❖ For this scheme, the State Government is also extending its support towards the cost of civil works and recurring cost for administration.

## **Result Areas to be concentrated.**

- ❖ Improved performance of ITIs(Rs.1000 Crore)
- ❖ Increased capacity of the State Governments to support ITIs and apprenticeship training( Rs.330 Crore)
- ❖ Improved teaching and learning.(Rs.435 Crore)
- ❖ Improved and broadened apprenticeship training( Rs.212 Crore)
- ❖ Technical Assistance (Rs.223 Crore)

## STRIVE – INDUSTRY CLUSTERS

- Industry Apprenticeship Initiative (IAI)
- Systematic support to Industry Cluster
- Promoting Apprenticeship Training activities in MSMEs
  - Ambattur Industrial Estate Manufacturers' Association – (AIEMA), Chennai
  - Coimbatore District Small Industry Association (CODISSIA), Coimbatore
  - Madurai Jewellery Manufacturer Consortium Pvt. Ltd, Madurai
  - INDCOSERVE, The Niligris
  - Ethamozhy Coir Cluster, Nagercoil.

FINANCIAL STATUS OF RESULT AREA 4	
Total Funds allotted	Rs.500.00 Lakh
Funds Released from GoI so far	Rs.120.00 Lakh
Expenditure so far	Rs.39.29 Lakh

## SKILL COMPETITIONS

Sl. No	Competition	Conducted by	Awards	This year beneficiaries
1	All India Skill Competition	Govt of India	Rs 50,000/- & merit certificate	2
2	State Skill Competition in 18 trades	State Govt	Rs 25,000/- & merit certificate	6
3.	Project Competition in 5 trades	State Govt	Rs 50,000/- & merit certificate	5

**In 2019, two trainees have been awarded as winners of All India Skill Competition and thereby Government of India declared Tamil Nadu as the Best State in the Country.**

**So far Tamil Nadu has been declared the Best State for 23 times out of 55 All India Skill Competition.**

## SPECIAL INITIATIVES

- Four new Government Industrial Training Institutes have been established under CSR activities
  - Sembodai, Nagapattinam District with the support of M/s. Bharat Petroleum Corporation Limited
  - Perumbakkam, Chengalpet District with the support of M/s. Power Grid Corporation of India Limited
  - Oragadam, Kancheepuram District with the support of SIPCOT and related industries
  - Neyveli, Cuddalore District with support of Neyveli Lignite Corporation Limited.



அரசினர் தொழிற்பயிற்சி நிலையம்  
செம்போடை- நாகப்பட்டினம் மாவட்டம்





# SPECIAL INITIATIVES

- Tool kits
- 11 self-employable trades
- Rs.7.50 Crore.



- Maintenance of e-vehicles
- 53 Govt ITIs
- Rs.5.98 Crore.



# SPECIAL INITIATIVES

- Trade rationalized
- Rs.17.80 Crore.
- Personal Protective Equipment
- To provide safe training atmosphere.



# SPECIAL INITIATIVES

- Updated machineries and equipment
- Rs.30.00 Crore
- Internship training programme
- In collaboration with industries.
- 10,000 trainees for industrial exposure.
- 34 District Skill Training Offices
- Monitor and implement the skill training schemes





## SPECIAL INITIATIVES

- **New advanced / high-end trades**
  - Medical Electronics,
  - Architectural Assistant,
  - Autobody Repairing & Painting,
  - Operator Advanced Machine Tools,
  - Tool & Dye making,
  - Technician Power Electronics,
  - Fire Technology & Industrial Safety Management
  - Introduced in 20 Government ITIs
  - Rs.38.00 Crore
- **E-content syllabus**
  - 14 trades
  - Rs.1.27 Crore





## SPECIAL INITIATIVES

- Industry 4.0 standard trades
- Additional seating capacity of 5,140 seats
- 71 Government ITIs
- Rs.2877.43 Crore.
- Government ITIs will be transformed as Technology Centres.
- 5 Long Term Trades
  - Manufacturing Process Control & Automation
  - Industrial Robotics & Digital Manufacturing Technician
  - Mechanic Electric Vehicle
  - Basic Designer and Virtual Verifier (Mechanical)
  - Advanced CNC Machining Technician
- 23 Short Term Trades
  - Internet of Things,
  - Advanced Additive Manufacturing,
  - Advanced Plumbing

