MINUTES OF THE STATE STEERING COMMITTEE MEETING HELD ON 11.02.2019 AT 11.00 A.M. IN THE CHAMBER OF THE PRINCIPAL SECRETARY TO GOVERNMENT, LABOUR AND EMPLOYMENT DEPARTMENT, SECRETARIAT, CHENNAI-9.

The 33<sup>rd</sup> State Steering Committee meeting was held on 11.02.2019 at 11.00 AM under the chairmanship of Principal Secretary to Government, Labour and Employment Department, Secretariat, Chennai-9.

The member Secretary of SSC, the Commissioner of Employment & Training and other SSC members participated in the meeting. The list of participants is enclosed.

The CET extended a warm welcome to the members of the State Steering Committee (SSC).

The Principal Secretary to Government, L&E requested the CET to explain in detail about the new Centrally Sponsored Scheme (CSS) of Skill Strengthening for Industrial Value Enhancement (STRIVE).

Accordingly, the CET explained the new CSS of Skill Strengthening for Industrial Value Enhancement going to be implemented by this Department.

Then the agenda points were taken up for deliberation.

# 1. Confirmation of minutes of the 32<sup>nd</sup> SSC meeting conducted on 16.11.2018:

The action taken report on the minutes of the SSC meeting held on 16.11.2018 was presented in the meeting.

The Principal Secretary to Government, L&E Department enquired about the status of the proposals submitted by the CET and instructed to take necessary action for issuing Government orders.

The CET informed that the low performing ITIs have started spending money and it will be further improved in future.

The Principal Secretary observed that the proposal for enhancement of remuneration to the Contract Assistant of PPP ITIs as already decided in the previous meeting has not yet been submitted by the Commissionerate and this delay should have been avoided.

The CET promised that the proposal will be sent within two days.

The Principal Secretary instructed that as per the decision taken the enhanced amount of remuneration should be paid to the Contract Assistants of PPP ITIs with effect from 01.11.2018.

Finally, the minutes and the action taken report on the 32<sup>nd</sup> SSC meeting held on 16.11.2018 were confirmed.

#### AGENDA - 1:

Approval for starting of the new Centrally Sponsored Scheme of Skill Strengthening for Industrial Value Enhancement (STRIVE) project and selection of Industrial Training Institutes.

The Additional Director, Employment and Training Department explained the aspects of the new CSS project STRIVE and selection process of 29 Government ITIs.

The Principal Secretary to Government, L&E Department instructed to utilize the capital prudently by introducing new CTS trades in ITIs through STRIVE project. Since the project does not permit Civil works and salary component the Principal Secretary instructed to work out the requirement of funds from the State for the creation of infrastructure and recurring cost towards salary needed for dovetailing the STRIVE project successfully.

The member FICCI, suggested to get opinion from the respective IMC for introducing new trades in selected ITIs.

Finally, SSC approved for starting and selection process of ITIs and wished to make STRIVE as a successful project in our State.

## AGENDA - 2:

Approval of Institute Strategic Plan (ISP) submitted by Government Industrial Training Institutes for the participation in Skill Strengthening for Industrial Value Enhancement (STRIVE) project.

The Additional Director explained the Institute Strategic Plan to be uploaded through 'Social Cops App" by the respective Deputy Director / Principal of the selected ITIs. He also explained the parameters fixed in the application and competitive selection process.

The CET briefed about the discussion made with DGT and his Officials during the workshop held on 28th & 29th January, 2019 at NIMI, Chennai and recalled the statement of DGT that the STRIVE project will be implemented on "First Come First Serve" basis.

The CET also informed that 29 Government ITIs have been selected based on area distribution and the financial position and these 29 ITIs have uploaded their Institute Strategic Plans (ISPs) in "Social cops Apps".

The Principal Secretary to Government instructed that new trades with relevance to market demand and employability should be included in the Institute Strategic Plans (ISPs). The SSC gave its approval for the Institute Strategic Plans (ISPs) submitted by ITIs.

# AGENDA - 3:

Approval for sending proposal for signing Performance Based Grant Agreement (PBGA) between Government of India and Principal Secretary to Government, Labour and Employment Department and IMC Chairman for Result Area -1.

The CET requested the SSC, to permit SPIU for submitting proposal to Government for signing of Performance Based Grant Agreement between Director General of Training, Principal Secretary to Government and Chairperson of IMC of selected Government ITIs under Skill Strengthening for Industrial Value Enhancement (STRIVE) scheme.

The SSC accepted the above and instructed to send the proposal.

## AGENDA - 4:

Approval for Opening Bank account in Bank of India for existing SVEETS society to handle Skill Strengthening for Industrial Value Enhancement (STRIVE) funds to be received from Government of India.

The CET requested the SSC, to approve the proposal for opening bank account in Bank of India, the designated Bank by GoI for existing SVEETS society of this Department to handle STRIVE funds to be received from GoI.

The SSC accepted the above and instructed to adhere the GoI guidelines.

## AGENDA - 5:

Approval for permitting Government ITIs selected for Skill Strengthening for Industrial Value Enhancement (STRIVE) scheme (Other than PPP Government ITIs) by Government of India to register their IMC as society and allow them to open bank account with Bank of India as per DGT, Guidelines.

The CET requested the SSC, to permit Government ITIs selected for Skill Strengthening for Industrial Value Enhancement (STRIVE) for opening bank account in Bank of India, the designated Bank by GoI and register their IMC as society to handle STRIVE funds to be received from GoI.

The Principal Secretary to Government, L&E enquired about the registered IMC Society details.

The CET explained in detail about the registered IMC societies available. Out of 29 selected ITIs which have submitted their online application for STRIVE project, 10 ITIs are having registered IMC societies under PPP scheme and if they get selected they need to open separate bank account in Bank of India as per project guidelines. Similarly, the balance 19 ITIs if selected under STRIVE project should register the IMC as society and also to open bank account in Bank of India as per project guidelines.

The SSC accepted the above proposal and instructed to adhere to the GoI guidelines.

### AGNEDA – 6:

Approval of Industry Cluster (IC) applications submitted by Industry clusters under Skill Strengthening for Industrial Value Enhancement (STRIVE) scheme (Result Area 4: Improved and Broadened Apprenticeship Training – Industry Apprenticeship Initiative (IAI) grants scheme)

The Additional Director, Commissionerate of Employment and Training briefed about the selection process of Industry Cluster and structure of the State Cluster Evaluation Committee (SCEC). This Committee has been newly formed under the Chairmanship of Commissioner of Employment and Training and with RDSTE, Chennai (NSTI) and General Manager WABCO, Chennai as members. CET informed that the meeting of this Committee was held on 08.02.2019 and selected two clusters.

The Principal Secretary to Government enquired about the selection process.

The CET explained the selection process made by the SCEC. Further, CET added that invitation was given to the Industry Clusters for the participation in the selection process. CODISSIA & AIEMA Industry Clusters submitted their application and the SCEC evaluated the application and selected these two ICs. The prescribed Evaluation sheets were submitted to the perusal of SSC.

The SSC accepted the above agenda and approved the selection of these two Industry Clusters and instructed to send necessary proposals to Government of India.

#### AGENDA - 7:

Approval for sending proposal for signing of Tripartite grant agreement between Government of India and Principal Secretary to Government and Chairperson of Industry Cluster for result area – 4 Improved and Broadened Apprenticeship Training)

The CET requested the approval of SSC, for sending proposal to Government for signing of Tripartite grant agreement between Director General of Training, Principal Secretary to Government and Chairperson of Industry Cluster which will be selected by Government of India for result area – 4 Improved and Broadened Apprenticeship Training of STRIVE project.

The SSC accepted the above agenda and instructed to send the necessary proposal to Government.

#### AGENDA - 8:

Presentation of Quarterly Progress Reports (QPRs) upto 31.12.2018 of 32 PPP ITIs to the perusal of SSC.

The CET presented the Quarterly Periodical Reports (QPRs) for the period ended upto 31.12.2018 of 32 Government ITIs covered under Public Private Partnership mode.

The Principal Secretary to Government, L&E enquired about the performance in 3 months of the above 32 PPP ITIs.

The CET submitted the present status report of the 14 PPP ITIs which are identified as below State average in previous quarter.

The Principal Secretary to Government appreciated the progress of the Government ITI, Needamangalam, Ranipet, Mudukulthur, Nagercoil(W) and Ambattur(W) and instructed the CET to conduct a meeting with the new Industry partners of Government ITI, Arakkonam, Thiruvannamalai, Needamangalam, Tenkasi and Pudukottai to speed up the scheme activities and to show progress.

Finally, the SSC approved the QPRs and instructed to send the QPRs to DGT, New Delhi.

#### AGENDA – 9:

Approval for the new Industry partner of Government ITI Pudukottai IMC society which is covered under PPP scheme.

The CET requested the SSC to accept the removal of non- performing Industry Partner of Government ITI, Pudukottai [M/s Cethar Vessels Limited, Trichy] from their position and to appoint a new Industry Partner i.e., M/s. Rane TRW Steering Systems Private Limited, Viralimalai, Pudukottai.

The SSC approved the selection of M/s.Rane TRW Steering Systems Private Limited, Viralimalai, Pudukottai as new Industry Partner of Government ITI, Pudukottai.

#### AGENDA – 10:

Approval for the new Industry partner of Government ITI Tenkasi IMC society which is covered under PPP scheme.

The CET requested the SSC to accept the removal of non-performing Industry Partner of Government ITI, Tenkasi [M/s.PLASWEAVE Private Limited, Sengottah] from their position and to appoint a new Industry Partner i.e., M/s. S.M.T. Hi-Teck, Polymer, Muthukrishnaperi.

The Principal Secretary to Government, L&E enquired about the Industry sector and their financial details.

The CET informed that M/s. S.M.T. Hi-Teck, Polymer limited is the manufacturers of PP / HDPE woven sacks. Since this ITI is located in remote area and Industrial firms have not shown their willingness to act as the IMC Chairman. She requested the SSC to accept the above industry to act as Industry Partner of Government ITI, Tenkasi.

After detailed discussion, the Principal Secretary to Government, L&E instructed to ensure the effective implementation of the scheme at this project ITI.

Finally, the SSC approved the selection of M/s. S.M.T. Hi-Teck, Polymer, Muthukrishnaperi as Industry Partner for Government ITI, Tenkasi.

## AGENDA – 11:

Approval for the revised IDP of Government ITI Metturdam which is covered under PPP scheme.

The revised Institute Development Plan (IDP) of Govt. I.T.I, Metturdam covered under PPP scheme was submitted in the SSC.

The Principal Secretary to Government, L&E enquired about the utilization of project fund, new trades started under this scheme and further plan of action.

The CET submitted the above details and further said that the total funds didn't change and only the internal allocation is revised for next five years.

The SSC approved the revised Institute Development Plan of the Government Industrial Training Institute, Metturdam and instructed to forward the revised IDP to Director General of Training, Ministry of Skill Development and Entrepreneurship, New Delhi.

### AGENDA – 12:

## Any other points to be discussed with the permission of Hon'ble Chair

The CET pointed out that our State need more Government ITIs taking into consideration of Government ITIs functioning in other States.

The Principal Secretary to Government, L&E Department instructed to conduct survey on the school students' strength in each block and the requirement of starting new Government ITIs by utilizing the service of District Assistant Directors. On the basis of the

survey report comprehensive proposal shall be submitted to Government for getting orders for starting of Government ITIs along with details of sanctioned seats. It was also instructed to collect the details of existing Government ITIs in the States of Gujarat, Maharashtra, Kerala, Karnataka and Haryana.

Further, CET stated that further push has to be given on the implementation of apprenticeship scheme in our State. She also added that a proposal (This office letter No:7047/ATS2/2017, Dated:09.05.2018) for implementation of Apprenticeship training program in the Department of Employment and Training both in Headquarters and subordinate Offices.

The Principal Secretary to Government, L&E observed that the scheme may be vigorously implemented in State public sector. He also directed to send a proposal for requesting the Chief Secretary to hold a meeting with the Government Departments to give a drive in the implementation of the Apprenticeship Scheme.

The member FICCI, suggested to extend skill training to the uneducated youth also for which CET briefed about avenue for such workforce under Recognition of Prior Learning (RPL) scheme.

The Principal Secretary to Government, L&E appreciated the Commissionerate for preparing a detailed agenda with the required details.

The meeting concluded with vote of thanks by CET.

Sd/..[13.02.2019] Member Secretary, SSC/ Commissioner of **Employment and Training** 

Sd/..[14.02.2019] Chairperson, SSC/ Principal Secretary to Government, Labour and Employment

for Commissioner of Employment and Training



# LIST OF PARTICIPANTS OF THE 33<sup>rd</sup> STATE STEERING COMMITTEE MEETING HELD IN THE CHAMBERS OF THE PRINCIPAL SECRETARY TO GOVERNMENT, LABOUR AND EMPLOYMENT DEPARTMENT, SECRETARIAT, CHENNAI-9 ON 11.02.2019 @ 11.00 A.M.

S1. No	List of Participants
1.	Thiru Sunil Paliwal IAS.,
	Principal Secretary to Government,
	Labour and Employment Department, Secretariat, Chennai-9.
2.	Tmt.B.Jothi Nirmalasamy, I.A.S
	Commissioner,
	Department of Employment and Training, Guindy, Chennai - 32.
3.	Thiru.H.V.Samvatsar,
	Director,
	National Skill Training Institute (NSTI), Guindy, Chennai-32.
4.	Tmt.A.R.Revathy,
	Assistant Executive Engineer, T2/OT, O.o.E-in-C (B) & CE(B) Public works
	Department, Chepauk, Chennai-5.
5.	Thiru P.Marveldoss,
	Deputy Director, RDAT, Chennai, (RDSDE)
6.	Thiru.R.Ramamurthy,
	Federation of Indian Chambers of Commerce and Industry,
	5. Vivekananda Road, Chetpet, Chennai.
7.	Thiru.K.Manickam, Secretary General,
	Employees Federation of South India (EFSI), 112, Eldo rado building, 2nd floor,
	Nungampakkam High Road, Nungampakkam, Chennai – 4.
8.	Thiru.C.Ravichandran,
	Additional Director,
	Commissionerate Employment and Training, Guindy, Chennai-32.
9.	Thiru.T.Rajasekar,
	Joint Director (CTS)
	Commissionerate Employment and Training, Guindy, Chennai-32.
10.	Thiru R.Prabakaran,
	Joint Director (ATS) (i/c),
	Commissionerate Employment and Training, Guindy, Chennai-32.
11.	Tmt.C.Mahalakshmi,
	Assistant Director, SPIU,
	Commissionerate Employment and Training, Guindy, Chennai-32.
12.	Thiru.D.Karpoorasundaram,
	Finance Officer, SPIU,
	Commissionerate Employment and Training, Guindy,
	Chennai - 32.

Sd/..[13.02.2019] Member Secretary, SSC/ Commissioner of Employment and Training Sd/..[14.02.2019] Chairperson, SSC/ Principal Secretary to Government, Labour and Employment



